

# Curriculum vitae

of Gita Salden



## Personal

Naam: Gita Salden  
Date of birth: 6 August 1968

## Education

2020 Creating Social Value, Harvard Business School  
2018 Strategic Management in Banking, Insead  
1986 - 1992 Master of Economics, Erasmus University Rotterdam

## Current position

- Board member De Nederlandsche Bank N.V.
  - Gita is responsible for the Supervision of Insurers and Pension Funds portfolio, along with Horizontal Functions & Integrity Supervision.

## Function-related positions

- Member of the Board of Supervisors (2024) of EIOPA (European Insurance and Occupational Pensions Authority) and Management Board of EIOPA (2025)
- Permanent Single Common Representative to the General Board, insupervisory composition, of the Authority for Anti-Money Laundering and Countering the Financing of Terrorism (AMLA) for the Netherlands (2024)

# Former positions

## ■ 2018-2024 CEO of BNG Bank

- Overall responsibility for BNG Bank- fourth largest bank in the Netherlands in terms of balance sheet, exclusively dedicated to serving the public domain in the Netherlands with financing on competitive terms

### *Key achievements*

- Developed and implemented a strengthened strategy with clarity on purpose and value discipline
- High-performing Executive Committee and senior management
- Social impact reporting, enhancing traditional reporting of financial results

## ■ 2012-2018 Deputy Treasurer-General

- Responsible for steering the treasury – part of the Ministry of Finance working on financial stability, efficient management of public debt, state-owned companies and financial relations with other countries

## ■ 2011-2018 Director of Financial Markets, Ministry of Finance

- Responsible for policies and regulation on topics related to financial stability, regulation and supervision of the banking, insurance and accounting sector, consumer protection and financial advisors

### *Key achievements*

- Numerous amendments to the financial regulation framework to ensure its relevance, comprehensiveness, effectiveness and efficiency: expanding supervision in e.g. central clearing parties, integrating behavioural elements (banker's oath, fit and proper assessments, ban on provisions), introducing a new type of pension scheme administrator (PPI), supplementing supervision with principles on resolution with DNB as the designated resolution authority, strengthening quality requirements for audit firms and AFM's supervision of audit firms, prudential requirements applicable to (re)insurance sector
- Developed and implemented approach to SME interest rate derivatives
- Steered and executed the nationalisation of SNS Reaal, the settlement of Alt A ING, IPO Euronext and sale of Vivat

## ■ 2010-2011 Financial Counsellor, permanent representation to the EU in Brussels

- Represent the interest of the Netherlands in the EU. Negotiate on behalf of the Netherlands on EU fiscal and financial (markets) policies

### *Key achievements*

- Contributed to the "six pack" reform of economic governance including the macroeconomic imbalance procedure

## ■ 2008-2010 Crisis manager

- Overall execution of state interventions in the financial sector (capital support, guarantee schemes, resolution): ABN AMRO, ING, Aegon, SNS Reaal, DSB, Icesave

## ■ 2006-2010 Head of Financial Stability Department, Ministry of Finance

- Developed policies and regulation on financial stability and supervision

## ■ 2004-2006 Head of International Economic and Financial Institutions, Ministry of Finance

- Represented the interest of the Netherlands in international institutions: World Bank, IMF and regional development banks

## ■ 2001-2004 Deputy Head of International Monetary Affairs Department, Ministry of Finance

- 1992-2001 Policy advisor, Foreign Financial Relations Department, Ministry of Finance
- 1991 Researcher at the Centre for Development Studies, Trivandrum, India
  - Research on lending to small scale industries
- 1989-1991 Student assistant, macro and monetary economics, Erasmus University Rotterdam

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## Former function-related positions

- Member of the IAIS (International Association of Insurance Supervisors) Executive Committee (2024-2025)

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## Former additional positions

- 2022 Member of the administrative board of the European Association of Public Banks
- 2021 Member of the review committee of the CPB Netherlands Bureau for Economic Policy Analysis
- 2021 Member of 'visitatie commissie' CPB
- 2021 Chair of Interdepartmental Research Group on Financing the Energy Transition
- 2018-2024 Member of the supervisory board of Invest International
- 2018-2024 Member of the board and treasurer of the Dutch Banking Association
- 2011-2018 Chair of the Money Wise platform